

Health & Safety Policy Statement(V4)

It is the policy of One Stop Hire Ltd to provide safe and healthy working conditions for the prevention of work related injury and ill health and commits to eliminating hazards and reducing risk where ever possible.

The Managing Director, Operations Director and Operations & SHEQ Manager will implement the company's health and safety policy and recommend any changes to meet new circumstances. One Stop Hire Ltd recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs.

Key elements of our Health & Safety policy are:-

Our customers – We aim to give assurance to our customers that all our activities meet all regulatory and other requirements that we must adhere to.

Our Colleagues – The management of One Stop Hire Ltd looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is therefore; the policy of management to do all that is reasonably practicable to prevent personal injury, cases of work-related ill health and damage to property. Also, the organisation aims to protect everyone, including visitors and members of the public, in so far as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with the organisation in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. One Stop Hire Ltd will ensure continued consultation and participation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

The organisation will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment.

We will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure all employees are competent to do their tasks and that appropriate information, instruction, training and supervision is given.

Our Products – ensure our products are fit for purpose, in good working order and receive the highest standard of preparation and maintenance to comply with all relevant legal and other requirements and legislation.

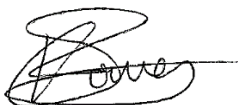
We regard all health and safety legislation as the minimum standard and expect management to achieve their targets without compromising health and safety. The organisation commits to comply with local, national and international health and safety laws, regulations, approved codes of practice, health and safety guidance and other requirements.

One Stop Hire Ltd will proactively monitor compliance with our health and safety procedures and will continuously improve our Health and Safety compliance using a Plan, Do, Check and Act model. Our policy will be reviewed annually, or as often as is necessary, in the light of changing working conditions or new legislation or other factors which may make the policy no longer valid.

This policy is non contractual and One Stop Hire reserves the right to amend this policy from time to time and will issue revisions as and when necessary. Employees will be advised of changes as and when they occur.

Policy last updated:
Scheduled for review on:
Signed:

April 2026
April 2027



Keiron Power
Managing Director